No Place for Hate Activity: Intent v Impact

Bunker Hill Middle School

Results of discussion and lesson.

I.   **Approval Date 11/30/22**

II.   **Date of Lesson 12/14-12/22/22**

III.   **Participation 597 Students (School Wide)**

IV.   **Lesson Plan: Intent v Impact**

V.   **Survey Results**
         a. **Intent v Impact Questionnaire (See Lesson Plan)**

Statement	Disagree	Not Sure	Agree	Strongly Agree
When you didn't mean anything by what you said or posted, you don't have to justify your intent.	50.5%	34.8%	13.8%	.9%
It's impossible to really know the impact your words will have on others.	34.8%	28.9%	23.6%	12.7%
You cannot hurt someone with just your words	76.7%	5.6%	8.9%	8.8%
It's important to think about impact, but it's really hard to do in the moment.	8.5%	43.3%	38%	10.2%

I have hurt or harmed people with my words and wish I could learn how not to	19.7%	33.8%	30.8%	15.7%
Words matter.	1.6%	4.9%	23.9%	69.6%

b. Intent v Impact: Evaluate What you Learned (See Lesson Plan)

End of lesson reflection.

Question 1. Was it easy or difficult to decide where to position yourself? Were some statements easier to decide and some more difficult?

- Sample Responses:

It was difficult to decide where to position myself because sometimes I want to fit in but other times I want to be a leader. Some statements were easier then others and some were more difficult because sometimes you could be embarrassed to say anything.

It was easy since I like stick up for friends

I don't think it was hard to position myself as the person getting hurt because when I was younger I was a lot different then other kid and sometime I would get made fun of.

I think it's difficult to think about what to do it certain situations because its almost like a fight or flight response you need to act quickly during the situation.

easy I know to surround myself around good people.

It was hard. it can be difficult because you can say something you don't want to like say but you may put it that way

it is easy to decide where to position myself and some statements are easier because I can put me in there shoes

It is pretty easy to be in the position of someone else's shoes . Some statements are easier than others most statements I make I feel comfortable making friendly statements not one's that are harsh and mean or uncomfortable.

Well, I have delt with racism, threats and homophobia before. I would always cry about it all the time but be silent about it. It came to a point where I was actually threatening to kill myself. But it was because I would always gossip about people and spread rumors about them, and I would always try to act cool even though it was really ugly of me. But now I know how it feels to be in someone else's shoes and I really don't like it.

Not really since I'm normally not involved in this stuff.

pretty easy

It was easy to position myself because I don't really hear too much. If I hear something that is hurtful, I will tell someone.

It took some time because I didn't really say these things, but there has been about three instances when I was in kindergarten and elementary school and someone (student; teacher; etc.) said something to me that was very hurtful.

it was hard to position my self
not really because sometimes its both
Usually I'm not really affected by hateful people, but I don't ever say mean things because I know how it feels to be bullied.
It was easy because I don't think I've ever heard someone saying anything hurtful to me.
I would say easy. Not really because I'm more careful with my words and if I won't say it if I know it could be a bad impact to others.
Kind of difficult because I've never really been in those kinds of situations, though I'd probably just stay quiet during one of the scenarios
No it was not easy to position myself. All of them were easier to decide.
It was difficult because when someone called me an ogre monkey I didn't know what to say but I knew they were joking so I just laughed.
I believe it was easy for me to position myself, because I usually get some stuff from people which might not be what they mean but still matter. So statements were easier to decide, but I guess it was usually easy for me to see where I stand in these matters or what I do in these situations.
Difficult to decide where to position myself. Some statements are easier to decide and some more difficult because it is.
Some were easier than others because I was not really comfortable with saying it.
some were harder to hear than others
I never had anything said to me or me saying anything to anyone else so its hard to position myself.
Before, it was difficult for me because before, in my old school I was getting judge or people were easily getting judged and so I didn't know were to fit in. But, now I kind of know how to position myself by taking my actions carefully and thinking about what I am saying to others.
It was easy to position myself. The questions helped position myself. I have and still recently been receiving hate. Most microaggressions, but they still meant a lot.
It was somewhat easy to position myself because I can imagine how one would feel after hearing something hurtful.

Question 2: What did you learn about yourself? What did you learn about others?

- Sample Responses:

I learned that I was a very kind and helpful person and I also learned that other people are very very nice.
I learned that some stuff can affect me and others heavily
I learned that I should think before I speak because some things I say could be really harmful to others
I learned that I can think before I say for some things. I also learned that other people shouldn't joke about serious stuff.
I learned that I am also treated unfairly for not being apart of the LGBTIQQ community and being white. I learned that others are other treated unfairly
I think that there are so many just bad people out there. I learned that what ever personality you are it does not make you different
I think I will be more careful for what I say to my peers
I learned that people's feelings matter and should be taken into account
I learned about myself is that I normally don't show many feeling to others besides my mom. I learned about others in Bunker Hill Middle School is that most don't care if they hurt your feelings.

I learned to love myself and not to care what people say or think even though it's really hard because I would also put myself down as well but I just learned that not everyone is your friend and that you cannot trust people.
I learned to be more careful with my words
that Kanye is a neo Nazi and that micro aggressions are extremely common.
I didn't learn too much. Just to focus on what others feel.
I learned that sometimes I don't always think about what I'm saying, and I will make an effort to realize how my words impact others.
I learned how much things affected people
I learned that sometimes people can get hurt by words that I said when I didn't mean to hurt them
I learned that people are bullied a lot and it is very common.
That everyone is the same and we are all human
I learned that I should rather more search what certain things mean instead of using horrible words that you don't know they are towards others.
I learned that there is more active racism in the world than I originally thought. I really can't believe that anyone would actually support racism. Racism, in my opinion, is the most stupidest thing ever. As said in the video, we're all human.
I learned that it wasn't just race it was beliefs nationality. Anti-Semitism goes against the Jewish culture and religion while Semitism is the Jewish culture.
I learned that people may see me as different but I am still human. I learned that what other people say might come to you as offensive it might not be the same to them but if it gets repetitive then it should stop.
I learned about the things I say and the different things I experience during the lesson. I also learned about everyone and their experiences, and what people say means to them.
I learned that I can't calm myself down. I learned that others are nice.
I that sometimes I say stuff that I did not mean to say.
I learned that words effect people differently
I learned that if I say something harmful, even if its not intended to be, it has a lot of power over that person. I also learned that others can do the same thing to me and it could have power over me.
What I learn about myself is I was very sensitive if somebody says somethings bad about me. I learned from others that they are also very sensitive if somebody says something about them and I shouldn't just judge or revenge because maybe they are just going through something and so I don't want to hurt them.
I learned that it is difficult to see what someone is feeling if you say something, but you just need to ask. I think that some people don't mean what they say and they might have just been caught up in the moment.

Question 3: Was there anything that changed or challenged your previous thinking? Please explain.

- Sample Responses:

Yes, because I can see a different point of view on people.
NO there wasn't since I already new that words can affect people

I don't think there was because I already had a mindset that I should treat other the way I want to be treated

I thought about how words hurt a lot and it can change someone's thinking about themselves.

no

there has been so many

that other people have feelings and that I should respect them

There wasn't anything that changed my mind

Yes there was a couple I could think of it effected me mentality and I always try to recover.

My abuela always told me "Si la genet the Deja solo para tus malos momentos, pueden ser suyos para tus buenos momentos" which means "If people leave you alone in your bad times, they cannot be there for you in your good times."

How others might secretly take offense to things.

pretty much no. i really try to think of how what I say could be interpreted.

Not really.

Nothing really, but I started to reflect on things that I said and how I said it.

yes it was how much it can affect people

it changed my previous thinking because now I will think before I say things because some things may be harmful to others

No

yes, because I heard people saying very hurtful things to others.

No because I already knew what could impact others from what you say.

Not really, I've always hated racism against others.

Yes before I thought it was just race but it is beliefs and nationality.

Somebody said I'm too dark for this line so I realized that sometimes I just wont "fit in" and that is fine.

Not really, I knew that words matter and about microaggression and that you should think before you say something, or post something. There was many things said that helped me better understand the things that happen and more about myself.

No.

I first thought that it was okay to stick sticky notes on people's backs, but now I know that that is a bad thing to do.

no be more understanding

Yes. This lesson changed my previous thinking about caring about other peoples impact and thinking

Yes, because before I was judged by somebody from my family and to what they said it kind off hurt my feeling. They called me fat and so I should lose weight and so that made me think like am I not enough or like is there something lacking from me.

no. j

Question 4: Have you shifted your opinion during or after the activity? Please explain.

- Sample Responses:

Kinda, because I realized other people's POV.

No, because I'm not racist

I have shifted my opinion during the activity because I am now realizing that people are being bullied about their culture and the way they live life.
I want to think about the things I say and take everyone's opinions and/or culture and beliefs into thought before I say something. Just in case I say something that was hurtful I wasn't aware of.
no my opinion was already good
Yes because
It really did not shift my opinion.
yes
I thought to not say anything or assume things again.
yes I have I decided that I'm not going to judge people
yes because I don't want to hurt anyone's feelings
no I'm always nice
yes because the activity really opened my mind.
no because I still believe you shouldn't say anything to harm a group of people
After. I heard everything that everyone was called.
No
yes and now I think before I say things.
kind of because it made me think more about how hurtful words could be
kind of now I have a better understanding on what I say and do
I have not. Before the presentation I agreed that we should think about intent vs impact and that they are different.
kind of because I am just being a lot more careful about what I say and do
No because I never discriminate.
I shifted my opinion during this lesson how others can say something rude and not knowing it.
I never really had a opinion about anything besides one little part and it wasn't negative so no.
No
Yes, on question 3 I explained a little bit
No, I have always thought that no matter what, people with different colors/religion/community are just the same as everyone else. I would never treat someone bad for how they look, only on how they act towards me and others.
I think it's not okay to put post it notes on peoples back even if it your friend you don't know what happened to them that morning or what they're going through
not really
Yes I learned new things.
no

Question 5: What is needed moving forward for our school community?

- Sample Responses:

People have to stop making fun of other people and stop bullying them.
To stop saying sexist racist based on religion and others things to one another
I think that people need to understand that we are all humans and we are all connected

People need to know how to use their words and to not others feelings. People may not think the same way as them, because one person ma think its a joke but someone else can think it's very serious.

fairness to all races including white people

That we need to be a better bulldog

for people to respect people

People need to be more considerate for others' feelings

I think we need to stop racism and stereotypical comments and need to have a better understanding about racism in all forms.

We need love and peace and stop hating on people or making assumptions for who people are and make sure that everyone is on the same track. I know we aren't perfect, nobody is perfect, the world isn't perfect, but 1 positive thing can make a big change.

People to be more kind

more awareness about LGBT

Just more awareness for others.

I think that people need to stop getting away with racism, and being rude. It isn't always racism though, people in this school make fun of people and talk about them behind their back for no reason.

kindness

just for people to think before they say things

Nothing

People to be kind and helpful to everyone.

Better influence? maybe.

An end to racism and judgement of others based on religion, race, etc. Nobody should judge someone until they get to know them as a human being, not as a label.

We need to stop making stereotypic slurs or gender slurs or race slurs or belief slurs.

I would say more talks like this because it gives everybody a reminder that they shouldn't be mean to people.

We need everyone to learn about these lessons and to understand about the impact that the words matter to everyone.

I don't know.

I think that there should be stricter rules regarding insults to or about the LGBTQ+ community.

more acceptance

Nicer people

Positive motivations and accepting each other no matter what they look like and especially how they talk or act.

I don't know.

I think that we need to be more mindful and think about what we're going to say before we say it.